



Biographies – Adapt IT



Administrative Information

Company Name	Adapt IT Holdings	
Physical Address	Gleneagles Park 10 Flanders Drive Mount Edgecombe 4319	The Innovation Hub First Floor Innovation Centre 6 Mark Shuttleworth Street Persequor Ext 10 Pretoria
Contact Details	031 508 1800	012 349 2822
Contact Person	Sbu Shabalala Chief Executive Office sbu.shabalala@adaptit.co.za	

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Sbu Shabalala



Sbu Shabalala (35) B.Com Chief Executive Officer

Sbu Shabalala has a Bachelors degree in commerce and a post-graduate diploma in Financial Information Systems.

He began his IT career at InfoWave where he gained Project Management experience in the implementation of Oracle Applications throughout the Illovo Group, with Operations in various African countries.

InfoWave initially helped Sbu Shabalala, then an employee, to start his own business, Adapt-IT (Pty) Ltd in 2004. Sbu's entrepreneurial and IT business skills blossomed, and in a short period of 4 years Shabalala grew the SMME into a thriving ICT business; Adapt-IT (Pty) Ltd was awarded the "SmartXchange ICT Company of the Year" in 2007.

He has a wealth of experience in the IT industry, and as CEO of Adapt IT, his business acumen is supplemented by strong IT technical knowledge.

Warren Chavda

Warren Chavda (34) BA Manager: Information Management

Warren Chavda has a BA degree and extensive consulting experience across various industries. His skill set also extends to:



- Programme Management;
- Strategic planning and direction;
- High level system architecture;
- System Analysis and design;
- Research and Development;
- Documentation;
- Proposals;
- Requirements documentation;
- Functional specifications;
- Project Planning;
- Solution Demonstrations;
- Risk Analysis;
- Presentations and Training.

Warren's consulting has benefitted the eThekweni Municipality, UGU District Municipality, Vodacom , Medical Research Council, Sanlam, IPac and Hannover-Re to name a few.

Richard McLennan

Richard McLennan (35) Durban 2010 Website Programme Manager

Richards extensive background in website management, development and design, merged with solid retail and financial experience have allowed him to work with classic mortar and brick companies and help grow them into successful e-commerce / multi channel businesses.



His IT skills include:

- Programme Management
- Project management
- Web usability
- Web Analytics
- Solid understand of development technologies
- Social Network Strategies

Richard's industry experience has benefitted the Old Mutual Group, Monsoon Accessorise PLC (UK) , Marks and Spencer PLC (UK) and Wheel (UK).

Wayne Mann



Wayne Mann (36) Group Commercial Manager

Wayne Mann holds BA and LLB degrees from the University of Kwa-Zulu Natal.

Having practised law as a litigation partner at John Koch & Company, a boutique banking law practice, Wayne joined US apparel retailer Gap Inc. in their Compliance Department. Whilst with the Gap, Wayne managed the sub-Saharan Africa and subsequently the South East Asia compliance teams.

After leaving Gap in 2006 Wayne joined an Old Mutual Group project which was tasked with building a direct financial services capability for the Group in South Africa. Initially Wayne was a part of the Procurement team, and was responsible for the legal aspects of the procurement process. Wayne was also assigned responsibility for building the operational risk capability for the business, including the establishment of the legal, compliance and forensic functions. Wayne managed the specialist resources tasked with building those capabilities as well as the project procurement team, and was ultimately responsible for contracting for multi-million Rand technology systems as well as a diverse array of services.

Wayne joined the Adapt IT Group in a consulting capacity in early 2009, and was recently appointed as Group Commercial Manager. His other areas of expertise include corporate governance and compliance.